

21 JUN 1974

MEMORANDUM FOR: Deputy Director for Management and Services
 SUBJECT: Interim Report on Analyst Training

1. In January of this year, the Office of Training arranged for Messrs. [redacted] to evaluate the training of intelligence analysts and to make recommendations for improvement. The attached report describes a larger concern than the basic curriculum for analysts and describes the broader views of [redacted] to the instrumentality that they believe OTR should be if it is to be a center for the intellectual pursuit of the larger challenges facing the Agency regarding the role of intelligence in the Government and a democratic society. With your encouragement, the other proposals for change would be developed over a period of time.

2. The report proposes a series of six basic courses for analysts based on our present curriculum (Tab A), two middle-level courses dealing with methodology and policy questions (Tab B) and an advanced seminars program (Tab C). It also includes recommendations concerning the Agency's role in training for intelligence production, along with some ideas for reorganizing and managing training to complement these changes. OTR is already at work on the changes necessary and the additional development needed on the six basic courses.

3. The six basic courses will fill needs of the CIs, hopefully serve a useful purpose for the DD/I, and fill a specific need levied on us by George Carver. The middle-level courses are more complex in terms of content and staffing and will require extensive additional staff work. The Advanced Seminars idea is almost identical with the OTR Intelligence Studies Program, which the Management Committee approved on 22 April 1974. As I noted above, some of the other proposals would be developed over a period of time. Because the program will serve the interests of all the Directorates, the NIO, and perhaps the interests of the DCI to train analysts throughout the Community, we are anxious that these recommendations be carefully considered and the views of interested senior officials be made available to us.

~~CONFIDENTIAL~~

4. We have attached a memorandum for your signature forwarding a copy to Ed Proctor, the DD/I, as you requested. I would appreciate your reconsideration of this procedure in favor of sending copies to each other interested senior officer simultaneously solely in the interest of saving time. As our negotiations with the DD/I may be protracted, I would regret the loss of the use of this time by other offices. Should you agree to releasing all simultaneously, I have attached copies for these offices and the DCI and DDCI. For your information, let me add that as recently as 18 June 1974 [redacted] discussed this study with the DCI and advised him that he and [redacted] had finished their preliminary work. In a previous conversation with me, Mr. Colby expressed a specific interest in an analyst's curriculum which could include Community personnel.

25X1

25X1

25X1

[redacted]
Alfonso Rodriguez
Director of Training

Att

Distribution:

- 0 & 1 - Adse.
- 2 - DTR
- 2 - PDS

OTR/ARodriguez:kaj (21 June 74)

~~CONFIDENTIAL~~